

Connecticut Veterans Organization, Inc
PO Box 1013 Middletown, CT 06457-1013
welcome@ctvo.org <http://ctvo.org> 877-6-CTVETS

To: All Members, Officers, Veterans, Directors and Volunteers
From: Board of Directors
Re: Conflict of Interest Policy
Date: December 10, 2009

Dear Members,

Attached is our Conflict of Interest Policy. Our charter is in the process of being dissolved into bylaws in accordance with state and federal laws under our incorporation agreement. The conflict of interest policy is unchanged from its last amendment in 2008 when it was first implemented. This Document is filed as CTVO Document 2 and will be located publicly under our Forms and Documents page in our Member and Volunteer section of the Connecticut Veterans Organization.

Conflict of Interest Policy

The Connecticut Veterans Organization, its Affiliates, and all Officers, and members shall avoid any conflict between their respective personal, professional or business interests and the interests of the Organization, in any and all actions taken by them on behalf of the Organization in their respective capacities.

If any Officer, or member of the organization has any direct or indirect interest in, or relationship with, any individual or organization that proposes to enter into any transaction with the organization, including but not limited to transactions involving:

- a. the sale, purchase, lease or rental of any property or other asset;
- b. employment, or rendition of services, personal or otherwise;
- c. the award of any grant, contract, or subcontract;
- d. the investment or deposit of any funds of the Association;

such person shall give notice of such interest or relationship and shall thereafter refrain from discussing or voting on the particular transaction in which he has an interest, or otherwise attempting to exert any influence on the Association, or its components to affect a decision to participate or not participate in such transaction.

If there are any questions surrounding this policy, please contact our board of directors at directors@ctvo.org

Sincerely,

***Jason P Cap
President, Financial Officer
Member, Board of Directors***

***Todd M Szabo
Vice President, Assistance Officer
Member, Board of Directors***

***Joseph Agnello
Community Officer
Member, Board of Directors***

***James D Whalen
Member, Board of Directors***

CTVO
Connecticut Veterans Organization

The Connecticut Veterans Organization's (CTVO) mission is to provide employment, housing, and government benefits assistance at no cost, to all former active duty members to help ease their way into civilian life. If you know someone who can use our assistance or who would like to volunteer, please contact welcome@ctvo.org or call 877-6-CTVETS.

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